

**Code** PHR  
**Company name** Phuoc Hoa Rubber Joint Stock Company  
**Date** 03/26/2019  
**Subject** BOD approves the content of AGM 2019

**Content:**

The Board resolution dated March 25, 2019, the Board of Directors of Phuoc Hoa Rubber Joint Stock Company approved the content of Annual General Meeting 2019 as follows:

1. Approving the business result in 2018:
  - Total revenue (parent company): 1,664.86 billion dongs
  - Total revenue (consolidated): 2,143.55 billion dongs
  - Profit after tax (parent company): 518.31 billion dongs
  - Profit after tax (consolidated): 628.32 billion dongs.
2. Approving the profit distribution in 2018:
  - Investment and Development fund (20% profit after tax): 103.66 billion dongs
  - Reward and Welfare fund (16.28% profit after tax): 84.40 billion dongs
  - Bonus to the Executive Board: 0.314 billion dongs
  - To pay cash dividend for 2018 (20%/par value): 270.998 billion dongs.
3. Approving the business plan in 2019:
  - Total revenue (parent company): 2,192.47 billion dongs
  - Profit before tax (parent company): 1,246.39 billion dongs
  - To pay cash dividend:  $\geq 40\%$ /par value.
4. Approving the audited financial statements in 2018.
5. Approving the selection of one of the three auditing firms to audit financial statements in 2019:
  - Vietnam Auditing and Valuation Com. Ltd (AVA);
  - AASC Auditing Com. Ltd;
  - Dong A Auditing Com. Ltd.
6. Approving the remuneration of the BOD, Supervisory Board in 2018 and plan for 2019.
7. Approving to increase its charter capital for 2018.
8. Approving to supplement its charter.